

## **Senior and Mid-Level QA Analyst at Alex Solutions**

### **Who are we?**

iHealthScreen Bangladesh a concern of iHealthScreen inc. (USA). iHealthScreen Bangladesh is looking for a Senior and Mid-Level QA Analyst for one of its Australian clients, [Alex Solutions](#).

### **Who is Alex Solutions?**

Alex Solutions is an Australian-owned software company that is bringing innovation and disruptive ideas to the way organisations manage their information assets. The future is going to be defined by data. That's why we've assembled a team of talented professionals to create a simple, social and self-managing metadata management platform for organisations of all sizes.

Named after the Ancient Library of Alexandria - the keeper of all knowledge - Alex aspires to be the single source of truth in all organisations.

Recognised by Gartner as a Global Leader in the Magic Quadrant for Metadata Management Solutions for 3 successive years - our team is extremely proud to be representing Australia on a global stage!

We are a team of 90 passionate people - our HQ is in Melbourne, Australia and we are scaling up! We now have team members operating in 10 different countries around the world.

### **About the opportunity**

We have an exciting opportunity for a **Senior & Mid-Level QA Analyst** to join our QA team! In this role you will drive on time delivery, project and team leadership and quality of the release.

### **Purpose**

The QA Analyst plays an important role in ensuring quality of code. By performing tests on our code and communicating the results, you will help us produce the most effective products for our customers. The QA Analyst will help us identify and resolve bugs, glitches, and any other issues ultimately ensuring our products are functional, reliable and efficient.

### **Responsibilities**

- Execute manual testing for functional & performance.
- Working with developers to make sure defects are fixed on time.
- Understand the intended software functions and business requirements.
- Participate in planning and estimation of testing activities.
- Writing automated test cases.

### Skillset

- Knowledge on automated testing frameworks like **Robot framework, Selenium, Cucumber**.
- API testing using **Postman;Load**.
- Performance testing framework knowledge (**JMeter, Gatling**).
- Knowledge on any scripting languages (bash, javascript,python) is a plus.
- Experience using JIRA, Confluence and Github.

### Key Qualities Required

- Highly self-sufficient and reliable.
- Able to manage time, prioritise tasks and adhere to timelines/deadlines.
- You have a creative mindset – and the ability to approach a problem creatively.
- You love to solve problems!

### Employment Status

- Full time.

### Educational Requirements

- Bachelor of Science in Computer Science & Engineering or any related subjects.

### Experience

- Minimum 4 years in a similar role.

### Salary

- Tk. 65000 - 120000 (Monthly).
- For experienced candidates, salary is negotiable.

### Compensation & Other Benefits

- Weekly off days are Saturday and Sunday to match with the client's head office in Australia.
- Hybrid working environment between office and home.
- 2 yearly bonuses.
- Lunch subsidy.
- Referral bonus.
- Salary Review: Yearly.
- Interest free loan from the office.
- Access to our training programs, opportunity to work with our international research team and possible investment in your personal project.
- Annual guaranteed research grant for each employee.
- Office hours: 08:30AM to 5:30PM.
- Office location: Banani, Dhaka.

**If that's not enough to get you excited - here's some more info you might be interested in:**

- Do you like staying up to date with technologies? We ensure the company pays dedicated time for self learning & training!
- Monthly 'Teach Me' sessions! Get a half day off or a \$100 Gift voucher by running a 1 hour skill-share session for the company. Or attend a session to connect over our passions and foster increased cross-learning.
- We truly believe in strength in diversity! Collaborate with team mates around the globe.
- Innovation is important to us! We are the only Australian company with a global leading metadata management solution.
- Learning + growth opportunities in a fast growing company! Join us on our scale up journey and be a part of something special.
- Did we mention our software is used by some of the world's largest enterprise organisations? Work with leading global organisations across many industries.
- Deck out your desk! We make sure that you have all the essentials - monitor, keyboard, headphones, mouse. PLUS we want to make sure you feel comfortable - so we will chuck in \$50 for anything you'd like. It might be a plant, lamp, pencil holder. Whatever works for you.
- Engagement is key to our new ways of working! We have monthly company meetings & awards, online social club events, shout-outs, weekly newsletter.

**Application**

Please apply only if you have the required experience for the requested time period. Apply with your updated CV at [jobs-bd@iHealthScreen.org](mailto:jobs-bd@iHealthScreen.org)

**Interview Process**

1. A 15 minutes get to know zoom interview in English. You will be tested for your communication skill in English. Positive outcome at this level will lead you to the next interview.
2. Our Australian client will directly interview you to check your experience and suitability against the skills sets requested. This is for 20-30 minutes. Positive outcome at this level will lead you to the next interview.
3. There will be a coding challenge and/or a technical interview depending on your skillset.